

HEADCORN CRICKET & TENNIS CLUB

POLICY ON USE OF CHANGING ROOMS

Headcorn Cricket & Tennis Club works to ensure all juniors are safeguarded from abuse to ensure their sporting experience at the Club is enjoyable.

The Club's policy for acceptable use of the Club's changing rooms is as follows: -

- a) Groups of juniors will have sole use of the changing rooms at any one time reducing the risks and potential vulnerability associated with mixing adults and juniors when changing and showering.
- b) If adults and juniors require to use the changing rooms they will do so at different times.
- c) Under no circumstances will adults, including coaches or volunteers, change or shower at the same time as juniors using the changing rooms.
- d) Mixed gender groups of juniors will either have access to separate changing rooms or use one changing room but at different times.
- e) Should the Club be made aware that a junior or adult self-identifies as a gender differing from the gender they were assigned at birth, the Club will work with them (and their parents/guardians/carers where this relates to a junior) to make reasonable adjustments to changing arrangements to suit their requirements. More information on this may be found at <https://thecpsu.org.uk/help-advice/toics/lgbt-youngpeople-and-sport/>
- f) Mobile phones and other electronic devices must not be used in the Club's changing rooms.
- g) For younger groups of juniors, a DBS checked member will wait outside the changing rooms to allow juniors to call for assistance if necessary.
- h) Where no changing facilities are available juniors, parents and travelling teams/players will be made aware prior to the game and advised to make alternative arrangements and to take appropriate additional clothing eg tracksuits etc.